



**Corporate Social Responsibility -An Annual Action Plan for the Financial Year 2024-25**

1. An amount of Rs. 24,99,059.88 is required to be spent on Corporate Social Responsibility (CSR) activities during the financial year 2024-25.
2. Based on the recommendation of CSR Committee, the Board of Directors in its meeting held on May 07, 2024 approved an Annual Action Plan for CSR activities to be carried-out during the financial year 2024-25, as per details given hereunder:
  - i. Major expenses should be incurred on stipend to apprentice selected for training & skill development, which are covered under the head promoting employment enhancing vocational training in terms of provisions of Schedule VII of the Companies Act, 2013 and CSR policy of the Company.
  - ii. Based on the suggestion(s) of CSR Connect i.e., an Internal Committee of Isgec Group, Mr. Sanjay Gulati, Managing Director has been authorized to approve any other specific expenses on CSR activities covered under the CSR policy of the Company.
  - iii. The team engaged in supervising the CSR activity should make a schedule for implementation of CSR projects on time.
  - iv. Mr. Sanjay Gulati, Managing Director will forward report to the Board regarding implementation and monitoring of CSR activities carried out during the financial year 2024-25.
3. The Board is satisfied that an Annual Action Plan has been drawn in accordance with the CSR Policy approved by the Board read with the Companies Act, 2013 and rules made there under and Schedule VII of the Companies Act, 2013.

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